

# CENTER FOR PUBLIC ADMINISTRATION AND POLICY

SCHOOL OF PUBLIC AND INTERNATIONAL AFFAIRS (SPIA)  
COLLEGE OF ARCHITECTURE AND URBAN STUDIES  
VIRGINIA TECH

## Assistant Professor of Public Administration and Policy

The mission of the Center for Public Administration and Policy (CPAP) is to promote the common good of our constitutional republic and the advancement of public service by providing outstanding education, research, and outreach in the theory and practice of public administration, management, and policy. We are conducting a broad search for qualified individuals to fill two tenure-track faculty positions at the assistant professor level, one to be located at the main campus in Blacksburg, VA, and the other to join CPAP faculty at the program's Alexandria, VA location. The successful candidates will join a dynamic faculty of scholar-teachers engaged in a wide spectrum of research on public administration, public policy, and public management. CPAP is a nationally-ranked public affairs program offering an accredited Master of Public Administration degree and the PhD in Public Administration and Public Affairs. Both degrees are offered in Blacksburg and Alexandria, VA, and the MPA is also offered in Richmond, VA. CPAP is a program unit in the School of Public and International Affairs, which also houses programs in Government and International Affairs and Urban Affairs and Planning.

### Position Summaries

We seek qualified individuals to fill assistant professor positions in the areas of public organizations/organization theory, public management, and public policy. We are especially interested in candidates with one or

more of the following specializations: acquisitions management, homeland security policy, local government management and policy, quantitative and qualitative methods, network analysis, institutions, leadership, normative theory, financial management, and public law. Both positions will be entry-level, tenure-track appointments. Teaching responsibilities will include both introductory courses and advanced seminars supporting the program's masters and doctoral degrees. We are one program in three locations, thus candidates can expect to teach courses on occasion that include students from locations other than their principal duty station. There will also be opportunities for interdisciplinary teaching in collaboration with the other programs in the School of Public and International Affairs.

### Required Qualifications

Applicants must hold an earned PhD in public administration, political science, or a related discipline by time of appointment in August 2012, and must demonstrate a commitment to building a strong research agenda and publication record.

### Preferred Qualifications

Graduate-level teaching experience and an established publication record are preferred. Demonstrated commitment to community outreach and engagement, as is expected of faculty at a land-grant institution, is a plus.

Applications and supporting documents (except reference letters) must be submitted online at [www.jobs.vt.edu](http://www.jobs.vt.edu), reference posting #0110950 for the Blacksburg position or #0110951 for the NCR position. To be considered for both positions applicants must apply to both. Paper documents cannot be accepted. Complete applications should include: 1) a letter of interest, 2) curriculum vita, 3) two writing samples, and 4) names and contact information for three references. If requested, reference letters should be sent to: Joe Rees, Search Committee Chair, c/o Krystal Wright, Faculty Search Assistant, SPIA (0113), 160 Otey Street, Room 110, Virginia Tech, Blacksburg, VA 24061.

Questions about the online application process should be directed to Ms. Krystal Wright, at [krystal@vt.edu](mailto:krystal@vt.edu), phone: 540-231-2291, or SPIA (0113), 160 Otey Street, Room 110, Virginia Tech, Blacksburg, VA 24061.

Review of application materials will begin October 10, 2011 and continue until the positions are filled.

For more information on the Center for Public Administration and Policy or the School of Public and International Affairs, visit [www.cpap.vt.edu](http://www.cpap.vt.edu) or [www.spia.vt.edu](http://www.spia.vt.edu).

Virginia Tech has a strong commitment to diversity and seeks a broad spectrum of candidates, including women, minorities, and people with disabilities. Individuals with disabilities desiring accommodations in

the application process should notify the Chair of the Search Committee or the Virginia Tech Relay Service, 1-800-828-1120.

